## AGENDA

<table>
<thead>
<tr>
<th>Time</th>
<th>Presentation</th>
<th>Speaker</th>
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</thead>
<tbody>
<tr>
<td>8:00 AM</td>
<td>Leadership Welcome</td>
<td>Mark Ghobrial, MD, PhD, FACS, FRCS(Ed)</td>
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<tr>
<td></td>
<td>Plenary Session I: Transplantation and DEI at Houston Methodist Hospital</td>
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<tr>
<td></td>
<td><strong>Moderators:</strong> Ramón Guardiola, RN; Amy D. Waterman, PhD, FAST; Stephanie G. Yi, MD, MPH, FACS</td>
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<tr>
<td>8:10 AM</td>
<td>DEI Journey at Houston Methodist Hospital</td>
<td>Sudha Kodali, MD, MSPH</td>
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<tr>
<td>8:30 AM</td>
<td><strong>State of the Art Lecture:</strong> DEI Initiatives at Houston Methodist Enterprise: Why and How?</td>
<td>Arianne D. Dowdell, JD, MA</td>
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<tr>
<td>9:10 AM</td>
<td>Question and Answer Session</td>
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<tr>
<td>9:25 AM</td>
<td>Break and Exhibits</td>
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<tr>
<td>9:40 AM</td>
<td>Plenary Session II: Diversity in Transplant Population, Health Care and Religion</td>
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<td></td>
<td><strong>Moderators:</strong> Chukwuma Egwim, MD; Mark J. Hobeika, MD, FACS; John P. Ontiveros, LCSW-S, ACM-SW, CCTSW</td>
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<tr>
<td>9:40 AM</td>
<td><strong>State of the Art Lecture:</strong> How Do Population Changes in Houston Affect Health Care?</td>
<td>Stephen L. Klineberg, PhD</td>
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<tr>
<td>10:20 AM</td>
<td>How Does Religion Affect Hispanic Living Donors?</td>
<td>Chaplain M. Oscar Hall, DMin, BCC</td>
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<tr>
<td>10:50 AM</td>
<td>Introduce Ashlyn Holmes and Family</td>
<td>LaShara A. Davis, PhD</td>
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<tr>
<td>11:00 AM</td>
<td>Patient Story</td>
<td>Ashlyn Holmes and Family</td>
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<tr>
<td>11:20 AM</td>
<td>Question and Answer Session</td>
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<tr>
<td>11:35 AM</td>
<td>Working Lunch and Exhibits</td>
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<tr>
<td>11:55 AM</td>
<td>Plenary Session III: Diversity in Transplantation</td>
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<td></td>
<td><strong>Moderators:</strong> Ashish Saharia, MD, FACS; A. Osama Gaber, MD, FACS, FAST; Richard J. Knight, MD, FACS</td>
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<tr>
<td>11:55 AM</td>
<td><strong>State of the Art Lecture:</strong> Culturally Competent Interventions in Transplant</td>
<td>César E. Escareño Pérez, MD</td>
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<tr>
<td>12:35 PM</td>
<td>The Importance of Spanish Interpreters in Health Care</td>
<td>Graciela Zozaya, CT, MLCI, CHI</td>
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<tr>
<td>12:55 PM</td>
<td>Question and Answer Session</td>
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<tr>
<td>1:10 PM</td>
<td>Break and Exhibits</td>
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<tr>
<td>1:25 PM</td>
<td>DEI and Kidney Disease</td>
<td>Horacio E. Adroguéé, MD, FASN</td>
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<tr>
<td>1:45 PM</td>
<td>DEI and the Future of Transplant</td>
<td>Susan A. Zylicz, BSN, MHA, CCTC</td>
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<td>2:05 PM</td>
<td>Question and Answer Session</td>
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<tr>
<td>2:20 PM</td>
<td>Closing Remarks</td>
<td>Mark Ghobrial, MD, PhD, FACS, FRCS(Ed)</td>
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<tr>
<td>2:30 PM</td>
<td>Adjourn</td>
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The Future of Transplant Conference: Increasing Awareness in Diversity
September 2, 2022 | Houston, Texas

FACULTY

COURSE DIRECTOR

R. Mark Ghobrial, MD, PhD, FACS, FRCS(Ed)
J.C. Walter Jr. Presidential Distinguished Chair
Director, J.C. Walter Jr. Transplant Center
Director, Transplantation Research
Chief, Division of Transplantation, Department of Surgery
Professor of Surgery
Weill Cornell Medical College
Houston Methodist

COURSE CHAIRMAN

Sudha Kodali, MD, MSPH
Transplant Hepatologist
Sherrie and Alan Conover Center for Liver Disease & Transplantation
Houston Methodist J.C. Walter Jr. Transplant Center
Associate Professor of Medicine
Houston Methodist

COURSE PROJECT MANAGER

Analisa E. López, BS

GUEST FACULTY

César E. Escareño Pérez, MD
Transplant Director; Surgery and Transplant Professor
Hospital San José Tecnologico de Monterrey
Monterrey, N.L., Mexico

Stephen L. Klineberg, PhD
Founding Director, Kinder Institute for Urban Research Professor of Sociology
Rice University
Houston, Texas

Graciela Zozaya, CT, MLCI, CHI
Interpreter and Translator
Graciela Zozaya and ACA Production, Inc.
Houston, Texas

SPECIAL GUEST

Ashlyn Holmes and Family
The Future of Transplant Conference: Increasing Awareness in Diversity
September 2, 2022 │ Houston, Texas

HOUSTON METHODIST FACULTY

**Horacio E. Adrogué, MD, FASN**
Transplant Nephrology, Nephrology
Houston Methodist Academic Medicine Associates - Nephrology

**LaShara A. Davis, PhD**
Research Scientist
Houston Methodist

**Ariane D. Dowdell, JD, MA**
Vice President, Chief Diversity, Equity & Inclusion Officer
Houston Methodist

**Chukwuma Egwim, MD**
Transplant Hepatologist
Sherrie and Alan Conover Center for Liver Disease & Transplantation
Houston Methodist J.C. Walter Jr. Transplant Center
Houston Methodist
Liver Associates of Texas, PA

**A. Osama Gaber, MD, FACS, FAST**
John F., Jr. and Carolyn Bookout Presidential Distinguished Chair in Surgery, Department of Surgery
Chair, Department of Surgery
Professor of Surgery
Program Director, Transplant Surgery Fellowship, Department of Surgery
Houston Methodist
Weill Cornell Medical College

**Ramón Guardiola, RN**
Kidney Transplant Coordinator
Sherrie and Alan Conover Center for Liver Disease & Transplantation
Houston Methodist

**Chaplain M. Oscar Hall, DMIn, BCC**
Senior Chaplain
Spiritual Care and Education
Houston Methodist

**Mark J. Hobeika, MD, FACS**
Transplant and Hepatobiliary Surgeon
Sherrie and Alan Conover Center for Liver Disease & Transplantation
Houston Methodist J.C. Walter Jr. Transplant Center
Assistant Professor of Surgery
Houston Methodist
Weill Cornell Medical College

**Richard J. Knight, MD, FACS**
Nicole Mary Follansbee Centennial Chair, J.C. Walter Jr. Transplant Center
Professor of Surgery
Houston Methodist
Weill Cornell Medical College
HOUSTON METHODIST FACULTY continued

John P. Ontiveros, LCSW-S, ACM-SW, CCTSW
Lead Social Worker
Sherrie and Alan Conover Center for Liver Disease & Transplantation
Houston Methodist J.C. Walter Jr. Transplant Center
Houston Methodist

Ashish Saharia, MD, FACS
Director, Liver Transplantation
Surgical Director of Liver Transplantation
Transplant and Hepatobiliary Surgeon, Sherrie and Alan Conover Center for Liver Disease & Transplantation
Houston Methodist J.C. Walter Jr. Transplant Center
Assistant Professor of Surgery
Houston Methodist
Weill Cornell Medical College

Amy D. Waterman, PhD, FAST
Research Scientist
Director, Patient Engagement, Diversity, and Education, Department of Surgery
Houston Methodist

Stephanie G. Yi, MD, MPH, FACS
Assistant Professor of Surgery
Houston Methodist
Weill Cornell Medical College

Susan A. Zylicz, BSN, MHA, CCTC
Vice President of Transplant Services
Houston Methodist J. C. Walter Jr. Transplant Center
Houston Methodist
The Future of Transplant Conference: Increasing Awareness in Diversity
September 2, 2022 │ Houston, Texas

PROGRAM OVERVIEW
The goal of this symposium is to bring awareness to underserved communities and provide an unparalleled commitment to innovating diversity and inclusion initiatives to encompass equal access, service, education, and opportunities for all.

TARGET AUDIENCE
Physicians, physician assistants, nurse practitioners, nurses, residents/fellows, research and other healthcare professionals in transplantation. This may also further the understanding of the professionals in the fields of pulmonology, cardiology, cardiovascular specialties, internal medicine and family practice.

EDUCATIONAL OBJECTIVES
At the conclusion of this activity, the participant should be able to:
- Define the role of diversity, equality and inclusion (DEI) in serving patients who are in need of transplantation
- Describe the challenges for achieving diversity, equity and inclusion at our center
- Recognize DEI implications for patients in underserved communities

NURSING OUTCOME STATEMENT
Health care providers attending this course will be able to provide high quality, evidence-based care that addresses solid organ transplant Diversity, Equity and Inclusion disparities experienced by patients and their families from underserved communities.

EDUCATIONAL METHODS
Didactic Lectures, Question and Answer Sessions

ACCREDITATION AND CREDIT DESIGNATION STATEMENTS
Physicians
Houston Methodist is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

Houston Methodist designates this live activity for a maximum of 5 AMA PRA Category 1 Credits™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

Nursing
Houston Methodist is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center’s Commission on Accreditation.

Houston Methodist will provide 5.5 contact hours for this activity. Participants must attend the activity in its entirety and complete the evaluation tool.

Transplant Coordinators
This course has been approved by the American Board for Transplant Certification for 5.0 Category I CEPTCs.

Social Workers
Houston Methodist and J.C. Walter Jr. Transplant Center designate this activity for 5.0 CEU for social work. This offering complies with section 781.509 of the rules of the Texas State Board of Social Work Examiners.
HOW TO RECEIVE YOUR CERTIFICATE
Complete the evaluation for this activity at https://learn.houstonmethodist.org/Future-of-Transplant-2022. Once you complete the evaluation you will be prompted to claim your credit and print/download your certificate.

CONTACT INFORMATION
Office of Continuing Medical Education
6670 Bertner Avenue, R2-216
Houston, TX 77030
Phone: 713.441.4971
Fax: 713.441.0589
Email: cme@houstonmethodist.org

DISCLAIMER AND DISCLOSURES
Houston Methodist makes every effort to develop continuing education activities that are scientifically based, accurate, current, and objectively presented. In accordance with the Accreditation Council for Continuing Medical Education (ACCME) Standards for Integrity and Independence in Accredited Continuing Education and American Nurse Credentialing Center (ANCC) and Accreditation Council for Pharmacy Education (ACPE) guidelines, Houston Methodist has implemented a mechanism requiring everyone in a position to control content of an educational activity (e.g., directors, planning committee members, contributors, peer reviewers, etc.) to disclose all financial relationships with ineligible companies (companies whose primary business is producing, marketing, selling, re-selling, or distributing healthcare products used by or on patients) and mitigate any relevant financial relationships prior to the activity. Individuals must disclose to participants the existence of financial relationships at the time of the activity and 24 months prior.

Houston Methodist does not view the existence of interests or relationships with ineligible companies as implying bias or decreasing the value of a presentation. It is up to the participants to determine whether the interests or relationships influence the presenter with regard to exposition or conclusions.

In addition, if contributors will be discussing products (drugs/devices) they have been instructed to use generic names and to include various products within and across classes. If at any time during this activity you feel that there has been commercial or promotional bias, please notify the CE coordinator for the activity and note your comments by using the commercial bias comments box in the evaluation form. Please answer the question about balance in the CE activity evaluation candidly.

Some drugs/devices identified during this activity may have United States Food and Drug Administration (FDA) clearance for specific purposes only or for use in restricted research settings. The FDA has stated that it is the responsibility of the individual physician to determine the FDA status of each drug or device that he/she wishes to use in clinical practice and to use the products in compliance with applicable law.

Faculty members are also asked to disclose any unlabeled use or investigational use (not yet approved for any purpose) or pharmaceutical and medical device products and provide adequate scientific and clinical justification for such use. Physicians are urged to fully review all the available data on products or procedures before using them to treat patients.

All the relevant financial relationships listed for these individuals have been mitigated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
<th>Relevant Financial Relationship(s)</th>
</tr>
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<tbody>
<tr>
<td>Horacio Adrogué, MD</td>
<td>Speaker</td>
<td>Research: Alexion; Speaker: Alexion, CareDX, AstraZeneca, Bayer, Vifor Pharma</td>
</tr>
<tr>
<td>Chukwuma Egwim, MD</td>
<td>Moderator</td>
<td>Speaker: Gilead Sciences</td>
</tr>
<tr>
<td>A. Osama Gaber, MD</td>
<td>Moderator</td>
<td>Research: Hansa Therapeutics, Medior Therapeutics, Veloxis Pharmaceuticals</td>
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<tr>
<td>Mark Hobeka, MD</td>
<td>Moderator</td>
<td>Speaker: Veloxis Pharmaceuticals (relationship has ended)</td>
</tr>
<tr>
<td>Richard Knight, MD</td>
<td>Moderator</td>
<td>Speaker: Sanofi</td>
</tr>
<tr>
<td>Amy Waterman, MD</td>
<td>Moderator</td>
<td>Speaker: Astellas; Consultant: Redesign Health</td>
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All other individuals in control of content of this activity have no relevant financial relationships with ineligible companies to disclose.
EXHIBITORS

We gratefully acknowledge the following companies for participating as exhibitors for this activity:

Gilead Sciences
Salix Pharmaceuticals
Sanofi US
Veloxis Pharmaceuticals